



1.0	Policy Statement Sustainable development is a core aspect of sound business strategy and an integral part of our pursuit of sustainability to create value for all our stakeholders.
2.0	Scope The purpose of this policy is to set clear commitments by Pacific Century Premium Developments Limited (“PCPD” or the “Company”) to foster a culture of sustainability within the company, incorporate sustainability into our business strategy and carry out actions aligned with sustainable development. This Sustainability Policy applies to the Company and all its subsidiaries, affiliates and associated companies, in Hong Kong and other parts of the world (the “Group”). The commitments outlined in this policy define the Group’s framework for sustainability, and provide a reference for establishing corporate goals on sustainability in specific material areas. An implementation plan supports this policy outlining specific actions, targets, timeframes and indicators for tracking our performance.
3.0	Vision Our sustainability vision is to conduct our business in a responsible manner that protects the environment, benefits the communities that we operate in, creates value for our customers, partners and employees while enhancing the long-term success of our business.
4.0	Our Commitments We are committed to: <ul style="list-style-type: none">• Protect the natural environment and respect the local culture of the communities where we develop and manage property, recreational and infrastructure projects;• Minimise the extent of any adverse environmental or social impact our operations may have;• Create an enabling environment that helps our employees take responsibility for delivering on our sustainability commitments;• Engage our employees, customers, suppliers, contractors, shareholders and other stakeholders in an effort to work together to continually improve our environmental, economic and social performance;• Actively collaborate with governments and local forums to advance sustainable and responsible business practices in our industry. Our commitments on specific topics:



4.1 OUR PARTNERS

4.1.1 Customers

- Provide the highest quality property development, management and recreational related services and products, while considering the environmental and social benefits and impacts of our properties throughout their entire life cycle;
- Communicate with our customers about our green building standards and environmental considerations;
- Advise our customers on sustainable actions they can take when using our services and properties.

4.1.2 Community

- Engage the local community to ensure sustainable development with mutual benefits;
- Create a harmonious, dynamic and liveable environment for the communities in which we operate by developing and managing properties that take into account local culture, environment and community priorities;
- Maintain a strong level of community involvement and provide support to community activities;
- Encourage our employees to participate in community services.

4.1.3 Suppliers and contractors

- Take into account environmental and social considerations in our procurement decisions;
- Share our sustainability policy with our suppliers and contractors, support them in adopting sustainability initiatives aligned with this policy and seek constructive feedback from them to help us improve our sustainability performance.

4.2 OUR ENVIRONMENT

- Strive to achieve green building certification for all our new developments;
- Identify significant environmental impacts associated with our activities, adopt measures to manage and minimise the environmental impacts during design, construction and operation of all our properties;
- Reduce energy consumption and enhance energy efficiency in our properties;
- Minimise waste generated by our operations, and ensure that waste is reused or recycled as much as possible, with the disposal of any remaining waste occurring in a responsible manner;
- Ensure that we operate in a way that exceeds legal requirements, and integrate industry environmental best practices;
- Monitor and measure our progress and set targets to continually improve our environmental performance.



Pacific Century
Premium Developments
盈科大衍地產發展

Sustainability Policy

Update on: 17/11/2016

4.3

OUR PEOPLE

- Provide a fair and supportive workplace, offer good working conditions for all our employees and strive to be employer of a choice;
- Ensure all our activities respect, promote and advance internationally recognised human rights;
- Ensure work done on our behalf is performed in a healthy and safe working environment;
- Ensure that all our employees have access to development and training opportunities.

4.4

CORPORATE GOVERNANCE

- Uphold high standard of corporate governance and ethics, transparency and integrity in all aspects of our business;
- Promote ethical behaviour throughout our sphere of influence;
- Integrate social responsibilities within core management systems and decision-making processes;
- Prevent any form of corruption in our business, including extortion and bribery.

5.0

MANAGEMENT APPROVAL

Robert Lee
Deputy Chairman and Chief Executive Director
Date: November 17, 2016